

VACE HEALTH INSURANCE PROGRAM

VACE CIGNA \$5,000 OAP Plan Option (HSA Compatible)

| BENEFITS | IN-NETWORK | OUT-OF-NETWORK |
|--|---|---|
| Calendar Year Deductible Individual Family | \$5,000 (medical and/or drugs) \$10,000 (medical and/or drugs) | \$5,000 (medical and/or drugs) \$10,000 (medical and/or drugs) |
| Out-of-Pocket Maximum (includes deductible and drug coinsurance) Individual Family | \$5,000 (medical and drug) \$10,000 (medical and drug) | \$10,000 (medical and drug) \$20,000 (medical and drug) |
| Lifetime Maximum | Unlimited | \$1,000,000 |
| Doctor Visits | 100% after deductible | 80% after deductible* |
| Preventive Care Routine Preventive Care Well Woman Care Mammogram | No Charge No Charge No Charge | In-Network Coverage Only In-Network Coverage Only 80% after deductible* |
| Inpatient Hospital | 100% after deductible | 80% after deductible* |
| Outpatient Surgery | 100% after deductible | 80% after deductible* |
| Emergency Room | 100% after deductible | 80% after deductible* |
| Prescription Drugs (30 to 90 day supply) Mail Order Drugs (90 day supply) Generic/Brand Name Preventive Drugs | 100% after deductible 100% after deductible 50% coinsurance (no deductible) | In-Network Coverage Only Mail Order - TelDrug Only |

This summary contains highlights only and is subject to change. The specific terms of coverage, exclusions, limitations, including legislated benefits, are contained in the Plan Description or insurance certificate.

*Subject to reasonable and customary charge limitations for out-of-network services.

01/2010

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VACE CIGNA \$5,000 OAP Plan Options (HSA Compatible)

| BENEFITS | IN-NETWORK | OUT-OF-NETWORK |
|---|-----------------------|--------------------------|
| Skilled Nursing Facility (Up to 60 days per calendar year) | 100% after deductible | 80% after deductible* |
| Lab and X-ray Services | 100% after deductible | 80% after deductible* |
| Outpatient Short-Term Rehabilitation (60 visits all therapies combined per calendar year / Chiropractic Unlimited) | | |
| Facility/Hospital Outpatient | 100% after deductible | 80% after deductible* |
| Doctors Office | 100% after deductible | 80% after deductible* |
| Home Health Care (Up to 40 visits per calendar year) | 100% after deductible | 80% after deductible* |
| Hospice | 100% after deductible | 80% after deductible* |
| Maternity | | |
| Initial Visit to Confirm Pregnancy | 100% after deductible | 80% after deductible* |
| Delivery Charges/Including Pre & Post natal visits | 100% after deductible | 80% after deductible* |
| Durable Medical Equipment (Unlimited annual maximum) | 100% after deductible | 80% after deductible* |
| External Prosthetic Devices (Unlimited annual maximum) | 100% after deductible | 80% after deductible* |
| Mental Health / Substance Abuse | | |
| Inpatient | 100% after deductible | 80% after deductible* |
| Outpatient | 100% after deductible | 80% after deductible* |
| Employee Assistance Plan (EAP) | 1-3 visits @ 100% | In-Network Coverage Only |
| Routine Vision | Not Included | Not Included |

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